Anti-Ragging Measures



MNR UNIVERSITY

[Estd under the Telangana State Private Universities (Establishment and Regulation) (Amendment) Act No 11 of 2024] [Recognized by the UGC under Section 2(f)]

MNR Nagar, Fasalwadi-502294, Gr Hyderabad, Sangareddy District, Telangana

2024

Anti-Ragging Measures in MNR University

"UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009":

"In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, to exercise the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956, the University Grants Commission (UGC) has notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".

UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging.

These regulations are mandatory, and all institutions are required to take necessary steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, Institutions will attract punitive actions as per UGC Regulations for Curbing the Menace of Ragging -2009."

What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

In compliance to the directions of the Anti-Ragging Monitoring Committee constituted by Hon'ble Supreme Court of India, to curb the menace of ragging MNR University has taken up Anti-Ragging measures fully complying with "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" duly the following stated objectives as envisaged here under:

"To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these regulations and the appropriate law in force"

For effective implementation of the UGC regulations on Anti-Ragging and to make the University a Ragging Free Zone, MNR University has taken up following to **Step up Anti-Ragging mechanism** and by giving adequate publicity through various means;

- a) Constituting Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Monitoring Cell; Updating University websites with details.
- b) Ensuring regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the campus/ Admission brochure.
- c) Surprise inspection of school premises, hostels, library, canteens, play grounds etc.
- d) Displaying UGC-Anti-Ragging posters in/at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc.
- e) Undertaking any other measure which would augur well in preventing/quelling ragging and any uncalled-for behavior/incident.

- f) Indicating the University Home page of Anti-Ragging Prevention Programme, with National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. for enabling students in distress due to ragging related incidents can call.
- g) Indicating information regarding ragging, UGC website i.e. www.ugc.gov.in & www.antiragging.in and UGC monitoring agency i.e. Centre for Youth (C4Y)

Ragging in MNR University campus is absolutely banned and, hence, any student found indulging in an act of ragging shall meet strict disciplinary action, which may include immediate rustication from the University. To check the menace of ragging, MNR University has constituted the following:

- a. Anti-Ragging Cell (University Level)
- b. Anti-Ragging Committee
- c. Anti-Ragging Squad
- a. **Anti-Ragging Monitoring Cell (ARMC):** At the University level, ARMC will monitor and review reports of Anti-Ragging Committee, Anti-Ragging Squad and Mentoring cells at school level in MNR University, MNR-HERA campus.

Following are the members:

S. No.	ANTI-RAGGING MONITORING CELL (University Level)	DESIGNATION		PHONE NUMBER
1	Dr.M.Christopher	Registrar	Chairman	9515151422
2	Dr. A.Sivasankar	Dean Students Welfare (i/c)	Convener	9515151428
3	Dr.R.Kiran Kumar	Dean, MNRU-School of Engineering & Technology and Artificial Intelligence (SOET)	Member	8285575915
4	Dr.K.Venkata Ramana	Dean, MNRU-School of Clinical Research, Medical and Health Sciences (SMHS)	Member	9380764631
5	Dr.P.Harish Kumar	Dean, MNRU School of Physiotherapy (SOPR)	Member	8897411116
6	Dr.E.L.Nagesh	Director (Admissions)	Member	8500056664
7	Sri A.Veeranna	Assistant Controller of Examinations	Member	6302457177
8	Sri G.Venkatesh	Chief Security Officer	Member	9347412779
9	Sri K.Kranti Kumar	Circle Inspector of Police Sangareddy (Rural)	Member	8712656719

b. Anti-Ragging Committee (ARC):

The Anti-Ragging Committee constituted at School level by the University would ensure compliance with the provisions "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" as well as the provisions of any law time to time in force concerning ragging; investigate complaints. The ARC is also responsible for inculcating a culture of Ragging Free Environment in the campus. It would involve in designing strategies and action plan for curbing the menace of ragging in the college/ campus by adopting an array of activities. The committee is also responsible for conducting awareness programmes involving students (freshers & senior students), Teaching & Non-teaching staff, Employees in Canteen/Stationery shops from time to time on the campus.

Main objectives of the Anti-Ragging Committee:

- To make the students aware of dehumanizing effect of ragging inherent in its perversity;
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence;
- To promptly and stringently deal with the incidents of ragging brought to our notice;
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Following are the members of the Anti-Ragging Committee:

	MNRU - School of Engineering & Technology and Artificial Intelligence (SOET)					
S.No.	ANTI-RAGGING COMMITTEE	DESIGNATION		PHONE NUMBER		
1	Dr.R.Kiran Kumar	Dean	Chairman	8285575915		
2	Dr.A.Sivasankar	Dean of Student Welfare (i/c)	Convener	9515151428		
3	Dr.M.V.Raghunadh	Chief Librarian	Member	9493548589		
4	Sri R.D.V.Rambabu	Warden (Boys Hostel)	Member	9281471647		
5	Ms.Vani Praksh	Warden (Girls Hostel)	Member	9100234461		
6	Ch.Rajasekhar	Junior Manager Transport	Member	6281162116		
7	P.Naga Srinivasa Verma	Campus General Canteen	Member	9642224455		
8	Ms.D.Sravani	Non-Teaching Staff	Member	9494060276		
9	Sri Shabbir Shaik	Assistant Security Officer	Member	8332957811		
10	Mr.Y.Siva Varun Reddy	SOET Student (Boy)	Member	9111966621		

11	Mr.M.Praneeth	SOET Student (Boy)	Member	6303597592
12	Ms.N.Shruti	SOET Student (Girl)	Member	9550574313
13	Ms.D.Swathi Sai Tejaswini	SOET Student (Girl)	Member	9390206376
14	Sri B.Venkata Rama Mohan Rao	Parent	Member	9908073524
15	Mrs.Y.Rajani Priya	Parent	Member	8963888111
16	Sri P.Aswin	"Youth for Seva" - Non-Government Organization (N.G.O.)	Member	9885454646
17	Sri Harish	Media - Eenadu	Member	7093184451
18	Sri Nagaraju	Media – Namaste Telangana	Member	8247480449
19	Sri Ravinder	Sub-Inspector of Police Sangareddy (Rural)	Member	8712656746

MNRU - School of Clinical Research, Medical and Health Sciences (SMHS)					
S. No.	ANTI-RAGGING COMMITTEE	DESIGNATION		PHONE NUMBER	
1	Dr. K.Venkata Ramana	Dean	Chairman	9380764631	
2	Dr. A.Sivasankar	Dean of Student Welfare (i/c)	Convener	9515151428	
3	Dr.Sadgunothama Goud	Professor, Department of Pharmacology, MNR Medical College, MNR-HERA campus	Member	7013637440	
4	Mr.S.S.Siva sagar	Assistant Professor, SMHS	Member	9966881542	
5	Dr.M.V.Raghunadh	Chief Librarian	Member	9493548589	
6	Sri R.D.V.Rambabu	Warden (Boys Hostel)	Member	9281471647	
7	Ms. Vani Praksh	Warden (Girls Hostel)	Member	9100234461	
8	Ch.Rajasekhar	Junior Manager Transport	Member	6281162116	
9	P.Naga Srinivasa Verma	Campus General Canteen	Member	9642224455	
10	Ms.D.Sravani	Non-Teaching Staff	Member	9494060276	
11	Sri B.Ramakrishna Kishore	Junior Manager (Non-Teaching Staff)	Member	9100901510	
12	Sri Shabbir Shaik	Assistant Security Officer	Member	8332957811	
13	Mr.Samson Janipalli	SMHS Student (Boy)	Member	7989796256	
14	Mr.R.Nagababu Goud	SMHS Student (Boy)	Member	7337077078	
15	Ms.B.Jahnavi	SMHS Student (Girl)	Member	8096032470	

16	Ms.N.Srija	SMHS Student (Girl)	Member	8341082468
17	Mrs.B.Radha	Parent SMHS	Member	8096030971
18	Mrs.J.Sujatha	Parent SMHS	Member	9441175970
19	Sri P.Aswin	"Youth for Seva" - Non-Government Organization (N.G.O.)	Member	9885454646
20	Sri Harish	Media - Eenadu	Member	7093184451
21	Sri Nagaraju	Media – Namaste Telangana	Member	8247480449
22	Sri Ravinder	Sub-Inspector of Police Sangareddy (Rural)	Member	8712656746

MNRU - School of Physiotherapy (SOPR)					
S. No.	ANTI-RAGGING COMMITTEE	DESIGNATION		PHONE NUMBER	
1	Dr. P. Harish Kumar	Dean	Chairman	8897411116	
2	Dr. A.Sivasankar	Dean of Student Welfare (i/c)	Convener	9515151428	
4	Dr. Soma Balaji	Assistant Professor, SOPR	Member	8688489747	
5	Dr. P.Sai Dharani	Assistant Professor, SOPR	Member	7799387163	
6	Dr. M.V.Raghunadh	Chief Librarian	Member	9493548589	
7	Sri R.D.V.Rambabu	Warden (Boys Hostel)	Member	9281471647	
8	Ms.Vani Praksh	Warden (Girls Hostel)	Member	9100234461	
9	Ch.Rajasekhar	Junior Manager Transport	Member	6281162116	
10	P.Naga Srinivasa Verma	Campus General Canteen	Member	9642224455	
11	Ms.D.Sravani	Non-Teaching Staff	Member	9494060276	
12	Ms. Sowmya Peddhamandha	Non-Teaching Staff	Member	9866001800	
13	Sri Shabbir Shaik	Assistant Security Officer	Member	8332957811	
14	Mr.M.Veeraiah Swamy	SOPR Student (Boy)	Member	8179766928	
15	Mr.P.Koushik	SOPR Student (Boy)	Member	6300146508	
16	Ms.M.Bhavani	SOPR Student (Girl)	Member	9032390050	
17	Ms.Samreen Sulthana	SOET Student (Girl)	Member	9000868865	
18	Sri N.V.RamaRao	Parent SOPR	Member	9948482551	

19	Si K.Shivaraj Goud	Parent SOPR	Member	9652189788
20	Sri P.Aswin	"Youth for Seva" - Non-Government Organization (N.G.O.)	Member	9885454646
21	Sri Harish	Media - Eenadu	Member	7093184451
22	Sri Nagaraju	Media – Namaste Telangana	Member	8247480449
23	Sri Ravinder	Sub-Inspector of Police Sangareddy (Rural)	Member	8712656746

(c) Anti-Ragging Squad:

As per UGC regulations a smaller body to be known as the Anti-Ragging Squad is constituted by MNR University necessary for maintaining vigil and patrolling functions and shall remain mobile, alert and active at all times.

- (i) It shall be the duty of the Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and empowered to inspect such places.
- (ii) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee or any other person, as the case may be; and a report along with recommendations shall be submitted to the Anti-Ragging Monitoring Cell for action.

Following are the members of the Anti-Ragging Squad:

S. No.	ANTI-RAGGING SQUAD	DESIGNATION		PHONE NUMBER
1	Dr.J.S.Ravi Kumar	Director (Academics), MNR-ET	Chairman	9281009552
2	Dr.C.Sridhar	Chief Academic Officer, MNR-ET	Member	9100944294
4	Sri P.V.K.Naidu	Non-Teaching Staff Member (HR – Department)	Member	9493548599
5	Sri Y.Durgaiah	Assistant Security Officer	Member	8332957811

Action by the Administrative authorities, Deans of Schools/ Faculty Members/ Non-Teaching staff:

1. The Deans of Schools along with other teaching and Non-teaching staff would take adequate measures for prevention of ragging. Any lapse on the part of these authorities

shall make them liable for criminal action for negligence of duty. The University would incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of noncompliance.

- 2. The Deans/ or Head of the Institution/ Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
- 3. Departmental enquiries shall be initiated, in addition to penal consequences against such Head of the Institution/ Faculty members/ Non-Teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.

Actions against students for indulging and abetting ragging in the Schools/ Campus:

- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) will be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the school shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:
 - 1. Debarring from appearing in any sessional test/university examination or withholding results
 - 2. Suspension from attending classes and academic privileges
 - 3. Withdrawing scholarships and other benefits
 - 4. Suspension from the college for a period of one month
 - 5. Cancellation of admission
 - 6. Debarring from representing the institution in any national or international meet, tournament, youth festival, etc
 - 7. Suspension/expulsion from the hostel
 - 8. Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period
 - 9. Expulsion from the institution and consequent debarring from admission to any other institution
 - 10. Fine up to twenty five thousand rupees
 - 11. Imprisonment for a term which may extend to two years or with fine which may extend to ten

- thousand rupees or with both
- 12. Collective punishment When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. In case of an order of the School to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.

Note:

- UGC Regulations on Anti-Ragging: Link: www.antiragging.in/assets/pdf/annexure/Annexure-I.pdf
- For any other detailed information regarding ragging, visit the UGC website: www.antiragging.in.
 - o The UGC Helpline: Any one can anytime call on the National Anti-ragging Helpline: 1800 180 5522 (24 x 7 Toll free).
 - o Any one can also send an E-mail on helpline@antiragging.in.
 - The University Administration is there to help; Do not hesitate to ask for help.
 The local police and local administration are also there to help.
 - o Anybody can register a complaint of Ragging. It does not have to be only the victim. If any one notices an incidence of Ragging, it can be informed at the Toll free call center.
 - One can also register a complaint of Ragging with the below link, anonymously. However, avoid this option, since it becomes difficult to take any action without knowing details, and confidentiality is assured.

https://www.antiragging.in/complant_register_form.html